

QUALIFICATION REQUIREMENTS FOR UNQUALIFIED CHILDCARE STAFF

Individuals serving as replacements in childcare establishments and who meet the requirements of the *Directive concernant l'évaluation de la qualification du personnel de garde* (the "Directive") or the requirements of one of the following paragraphs will be considered qualified:

The person:

1. is registered in a Diploma of College Studies (DCS) program in early childhood education and has completed two years full-time (or the equivalent part-time), totalling at least two-thirds (2/3) of the total credits for the program.
2. is registered in a bachelor's, master's or doctoral (PhD) program in an area of training related to preschool education, school and social adaptation, early childhood, remedial education, psychoeducation or psychology, and has completed three years of the program full-time (or the equivalent part-time), totalling at least two-thirds (2/3) of the total credits for the program.
3. holds a bachelor's, master's or doctoral degree (PhD) in a subject area related to preschool education, school and social adaptation, early childhood, remedial education, psychoeducation or psychology.
4. holds an Attestation of College Studies (ACS) in an area of training related to early childhood education, with at least 1,200 hours of study, and, in addition, either:
 - has 3,328 hours of relevant experience, as defined in the Directive; or
 - is registered in a professional development certificate program in early childhood education and has completed two-thirds (2/3) of the program full-time (or the equivalent part-time), totalling at least two-thirds (2/3) of the total credits for the program.
5. holds a university certificate in early childhood education, and, in addition, either:
 - has 1,664 hours of relevant experience, as defined in the Directive; or
 - is registered in a professional development certificate program in early childhood education and has completed two-thirds (2/3) of the program full-time (or the equivalent part-time), totalling at least two-thirds (2/3) of the total credits for the program.

6. holds a DCS in special education or social work AND is registered in either:

- a professional development certificate program in early childhood education and has completed two-thirds (2/3) of it full-time (or the equivalent part-time), totalling at least two-thirds (2/3) of the total credits for the program; or
- an ACS program of 1,200 hours in an area of training related to early childhood education, and has completed two-thirds (2/3) of the program full-time (or the equivalent part-time), totalling at least two-thirds (2/3) of the total credits for the program.

To be recognized as a qualified replacement, the person must provide the childcare permit holder with documentation showing that he or she meets the requirements of one of the preceding paragraphs. The permit holder will keep this documentation for as long as the person is employed.